



Parish of Gornal & Sedgley

Rev'd Canon Diane Cooksey

Team Rector & Renewal Leader

email: revdiane@allsaintssedgley.co.uk

Phone: 07894 666505

JOB DESCRIPTION

Title: Children, Young People and Families Missioner

Responsible to: Parochial Church Council (PCC)

Line Manager: Team Rector & Renewal Leader

Hours of work: 37.5 hours per week including Sunday and some weekends. Reduced hours would be considered for the right candidate. This post is funded for 4 years but hope to continue afterwards.

Leave: 25 days per annum + statutory days

Location: Predominantly with All Saints with some support across the wider parish and some home working.

Salary: £30,045 + employer 3% pension contribution (minimum of 5% of employee contribution) pro rata for reduced hours.

CHURCH CONTEXT & VISION

All Saints is located in the centre of Sedgley town and has been identified as a Renewal Church. It is on an exciting journey to become a more vibrant and larger church community that is welcoming of all, especially children, young people and families. All Saints is part of the Parish of Gornal and Sedgley along with two other churches in the Team: St Andrew's, The Straits and St Peter's, Upper Gornal.

We are seeking a Children, Youth and Family Missioner to join us at this exciting stage in our life as a church. While there is currently some children's work taking place, this role is primarily about developing, nurturing and expanding our ministry with children, young people and families within the context of our shared vision and values. Rooted in our commitment to Worshipping God, Welcoming All and Serving our Community, the Missioner will play a key role in helping us imagine and grow new ways of engaging children, young people and families in the life, faith and mission of the church.

This role is supported by the Church of England's Strategic Mission and Ministry Investment Board in partnership with the Diocese of Worcester. You would be joining a group of employed youth and children's workers throughout the Diocese and would therefore benefit from:

- Regular team meetings offering prayerful support, the sharing of resources and ideas and training to inspire your ministry
- An annual, 24-hour retreat
- Support from the diocesan Children and Youth Adviser
- Subscription to Youth and Children's work magazine online for resources and ideas

OVERALL AIM OF THE ROLE

- Develop and lead the children, youth and family ministry of All Saints, Sedgley supporting across the wider parish.
- Support the establishment of new worshipping communities for children, young people and families
- Strengthen existing and build new connections with local schools and the wider community
- Champion the discipleship of children, young people and families
- Nurture and develop the gifts of others in working with children, young people and families

WE OFFER

- Flexible hours during the week but certain specific times are essential and will be considered core to the job such as Sundays for 3 to 4 hours
- A desk is available in our parish office for some of the time or you can work from home
- Laptop and mobile phone
- Regular meetings with the Renewal Leader and wider Team
- Time given for ongoing Diocesan and other training
- We hope to extend this role if suitable funding can be found

KEY RESPONSIBILITIES

Mission & Outreach

- Develop and lead outreach activities that engage children, young people and families
- Establish and lead new initiatives such as after-school clubs, family events and youth activities that nurture faith development
- Support the development and growth of New Worshipping Communities with a focus on family involvement and participation.
- Help develop and deliver follow-up pathways for baptism families and new contacts

Collaboration & Integration

- Work alongside existing volunteers in thoughtfully developing the faith-sharing and discipleship aspects of our toddler groups
- Work with the Leadership Team to ensure that children, young people and family ministry is fully integrated within the wider life, worship and mission of the church
- Work with clergy to further develop relationships with local schools and uniformed organisations

Volunteer Development

- Help with safely recruiting, training and supporting volunteers involved with children, young people and families ministry

Safeguarding & Compliance

- Work with the Parish Safeguarding Officer to ensure policies and procedures are followed in all activities involving children, young people and families
- Model and promote a culture of safe practice across all aspects of the role

Monitoring & Evaluation

- Contribute to the monitoring and evaluation of children, young people and family's ministry

PERSON SPECIFICATION

We expect the candidate to have a strong and active Christian faith, including a routine of regular personal prayer, bible study and worship *

Essential

- Experience of working with children, young people and families in a church or community setting
- Ability to develop and lead activities that nurture faith and build community
- Excellent communication abilities to effectively present the gospel message and teach the Bible in a manner that is both engaging and accessible.
- A willingness to become a worshipping member at All Saints
- Good organisational skills and adaptability to be able to manage a diverse workload and wide-ranging responsibilities.
- Ability to work collaboratively with others
- Willingness to work flexibly, including evenings and weekends.
- Good IT skills with experience of online communications
- Commitment to the safeguarding of children and young people and knowledge of safeguarding policies and procedures.
- Willingness to undertake training and development pertaining to the role

Desirable

- Hold a nationally recognised qualification in youth work/children and family ministry/general ministry/theology at degree or equivalent level
- Experience of developing New Worshipping Communities
- Experience of recruiting, training and supporting volunteers
- Be able to travel within both parish and diocese. A current driving licence and access to a vehicle is desirable unless suitable arrangements can be made
- Understanding of the Church of England and its structures

**The postholder will, at times, be the public face of the church. It is considered that there is an occupational requirement (OR) for the postholder to be a communicant member of the Church of England, or of a Church in communion therewith or of a member Church of the Council of Churches for Britain and Ireland or of Churches Together in England.*

SAFEGUARDING STATEMENT

The Church of England is committed to the safeguarding, care and nurture of everyone within our church community. In the Diocese of Worcester we follow and are committed to the Church of England's House of Bishop's Safeguarding Policies and the relevant statutory legislation and guidance "Working Together" to ensure the welfare of children and young people is paramount. Recruitment for this role involving direct contact with children and vulnerable adults will be subject to the guidelines outlined in the **Church of England's Safer Recruitment & People Management** practice guidance including an **Enhanced DBS check with barring**.

DIVERSITY STATEMENT

The Church of England is for everyone, and it is a priority for us to reflect the diversity of the community the Church serves across the whole diocese. We welcome all applications from interested and suitably qualified people, and particularly welcome applications from those of UK minority ethnic / global majority heritage and people with disabilities.